

# THE NSW DIRECTOR OF NURSING AND MIDWIFERY MENTORING PROGRAM 2018-19

## CALL FOR EXPRESSION OF INTEREST

Expressions of interest are sought from experienced senior leaders with a track record of achievement in their industry area and the aspiration to support senior nursing/midwifery leadership development in others.

The Nursing and Midwifery Office (NaMO) is pleased to offer a Mentoring Program for Directors of Nursing and Midwifery leaders in NSW.

The mentoring program offers high performing Directors of Nursing and Midwifery a unique professional development opportunity to work one-to-one with an experienced senior leader outside of their organisation. Mentors will draw on their experience of leadership in their sector to provide confidential dialogue and support.

## The Director of Nursing and Midwifery Mentoring Program is specifically designed to assist NSW Health with:

- Optimising leadership capacity supporting nursing/ midwifery senior leaders to lead high performing teams/ organisations
- Executive development assisting in the transition to executive leadership roles

#### **MENTOR BENEFITS**

- Shape tomorrows senior executive leaders
- Gain new perspectives and fresh ideas
- Increased self-awareness
- Chance for reflection and professional growth
- Change someone's world
- Expanded professional networks

### **PROGRAM INCLUDES**

- Structured 12 month mentoring program through the creation of dynamic learning environments
- Interviews and strategic matching of mentees with a mentor
- Mentoring Guide & goal-setting tools
- Training workshop for mentors and mentees
- Formal evaluation



